

Organization Structure

January 2017



SPECIES
36 

Global information
serving conservation.

Lead Team

Jim Guenter,
Chief Executive Officer

Tracy Ayers,
Administrative and
Accounting Specialist

Peggy Klug,
Director of Finance

Dr. Dalia Conde,
Director of Science

Doug Verduzco,
Chief Information Officer

Nate Flesness,
Director of Science (Outgoing)

Peter Donlon,
Director of Global Member Development

Elisabeth Hunt,
Director of Member Support
and Training



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Finance and
Administration
Team

Peggy Klug,
Director of Finance

Krista Turchi,
Accountant

Tracy Ayers,
*Administrative and
Accounting Specialist*



SPECIES
360 

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**Product and
Technology
Team**

Doug Verduzco,
Chief Information Officer

Administration

Patrick Ermer,
Infrastructure Administrator

Patti Polum,
Scrum Master

Sword IT Premium Services

Database Development
Deepak Dvij
Yusuf Erkoc
Kemal Uzun

User Interface Development
Umang Goel
Manish Gupta
Amit Saini

Analyst
Metin Paksov

Product Development

Sword IT

Nury Sword, Lead

Database Development
Eren Doner
Berkun Enginol
Omer Yegenoglu

User Interface Development
Ayse Nur Bayrak
Cemal Can Efe
Asim Safa Nazik
Praveen Saini

Quality Assurance
Unal Koskal

Species360

Database
Development
Rohit Chaudhary
Mike Kelly
Julie Melville

User Interface
Development
Laura Gaucher

Quality Assurance
Mathieu Kaubika

Product Management

Nicole Errante
Meredith Knott
Katelyn Mucha
Dr. Andrew Teare
Dr. Rachel Thompson



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Global Member Development & Marketing



Peter Donlon,
Director of Global Member Development

*Regional Coordinator
Team*

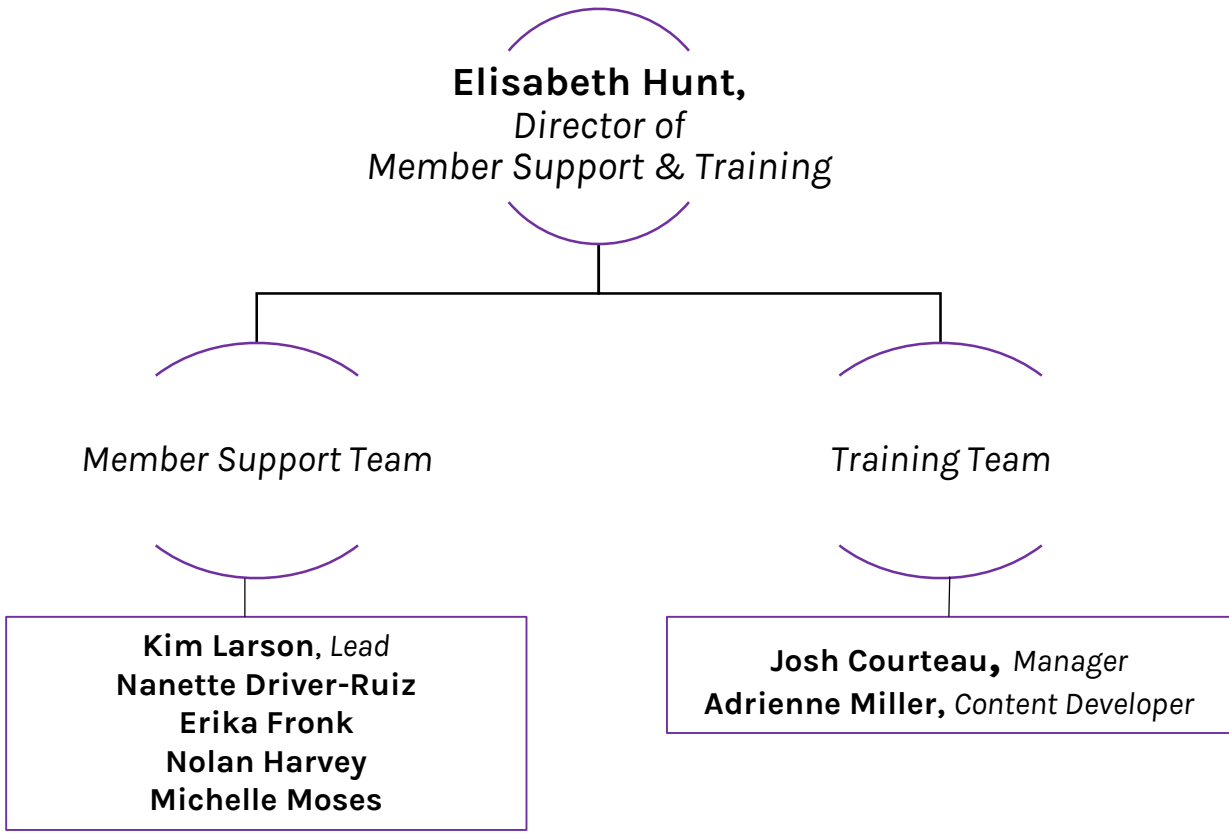
Diane Hammond,
Communications Strategist

Moin Ahmed,
*India/Middle East
Regional Coordinator*

Sander Cozjin,
*European
Regional Coordinator*

Alex Kantorovich,
*EARA
Regional Coordinator*

Member Support & Training



Science

